



Attorney Docket No. 5246 P 003

PATENT

#3

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE



DECLARATION AND POWER OF ATTORNEY

As below named inventors, we hereby declare that:

Our residences, post office addresses and citizenships are as stated below next to our names.

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled "**SKILLS MATCH SYSTEM**", filed on July 31, 2001, Serial No. 09/919,594.

We hereby state that we have reviewed and understand the contents of the above-identified Specification, including the Claims, as amended by any Amendment referred to above.

We acknowledge the duty to disclose information which is material to patentability as defined in 37 C.F.R. § 1.56.

We hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or § 365(b) of any foreign application(s) for patent or inventor's certificate, or § 365(a) of any PCT international application which designated at least one country other than the United States, listed below and have also identified below any foreign application for patent or inventor's certificate, or PCT international application having a filing date before that of the Application on which priority is claimed:

Prior Foreign Application(s) NONE

Priority  
Claimed

Number

Country

Day/Month/Year  
Filed

Yes No

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We hereby claim the benefit under 35 U.S.C. § 119(e) of any United States provisional application(s) listed below: NONE

60/222,689

Application Number

August 2, 2000

Filing Date

We hereby claim the benefit under 35 U.S.C. § 120 of any United States Application(s), or § 365(c) of any PCT International Application designating the United States, listed below and, insofar as the subject matter of each of the Claims of this Application is not disclosed in the prior United States or PCT International Application in the manner provided by the first paragraph of 35 U.S.C. § 112, we acknowledge the duty to disclose information which is material to patentability as defined in 37 C.F.R. § 1.56 which became available between the filing date of the prior Application and the national or PCT international filing date of this Application:

\_\_\_\_\_  
Application Number

\_\_\_\_\_  
Filing Date

\_\_\_\_\_  
Status

We hereby appoint the following attorney(s) and/or agent(s) to prosecute this Application and transact all business in the Patent and Trademark Office connected therewith.

Robert E. Wagner	20,528	Monique A. Morneault	37,893
Daniel N. Christus	29,626	Jeffrey R. Gargano	38,148
Linda A. Kuczma	30,861	Paul J. Nykaza	38,984
RogerH. Stein	31,882	Edward Bishop	39,110
Thomas K. Stine	32,310	James P. Muraff	39,785
James J. Jagoda	33,250	Austin J. Foley	42,543
Micheal D. Lake	33,727	Matthew J. Gryzlo	43,648
Joseph A. Fuchs	34,604	Peter M. Klobuchar	43,772
Robert W. Diehl	35,118	Brent A. Hawkins	44,146
Bradley F. Rademaker	35,331	Christopher S. Clancy	44,618
RichardC. Himelhoch	35,544	Michael K. Nutter	44,979

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We hereby declare all statements made herein are of our own knowledge are true and all statements made on information and belief are believed to be true; and further, that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the Application or any patent issued thereon.

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Full Name of 1st Joint Inventor: **Margaret Seiler**

Residential Street Address: **818 Sharon Drive**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Margaret L. Seiler**

Date: **7/25/01**

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Full Name of 2nd Joint Inventor: **Thomas Revane**


Residential Street Address: ~~435 Berkeley~~ **207 Fellows Court**

City and State/Province: **Elmhurst, Illinois**

Country and Zip/Postal Code: **U.S.A. 60126**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **July 25, 2001**

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Full Name of 3rd Joint Inventor: **Daniel Ambrecht**

Residential Street Address: **14019 S. Kilpatrick**

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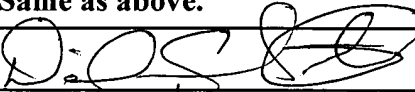
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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:



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P.01/01

FEB-05-2002 12:23

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Chicago Systems Group

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P.3

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Full Name of 4th Joint Inventor: William Backs

Residential Street Address: 2730 Simpson Street

City and State/Province: Evanston, Illinois

Country and Zip/Postal Code: U.S.A. 60201

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: *William Backs*

Date: 2/5/02

TOTAL P.01

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Full Name of 5th Joint Inventor: **William Bailey**

Residential Street Address: ~~3751 N. Halsted Street #220~~ **740 Hinman Ave., Apt. 2**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **William E. Bailey**

Date: **11/4/01**

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Full Name of 6th Joint Inventor: **Andrew Bennett**

Residential Street Address: **617 W. Dorset Drive**

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Country and Zip/Postal Code: **U.S.A. 60187**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Andrew V. Bennett**

Date: **11/3/2001**



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Full Name of 7th Joint Inventor: **Larry Books**

Residential Street Address: **1104 Airport**

City and State/Province: **Mt. Vernon, Illinois**

Country and Zip/Postal Code: **U.S.A. 60115**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

**Larry D Books**  
**7/26/61**

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Full Name of 8th Joint Inventor: **James Bremenkamp**

Residential Street Address: **944 W. Grace**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60614**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***James I Bremenkamp***

Date: ***10/29/2001***

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Full Name of 9th Joint Inventor: **Brad Brown**

Residential Street Address: **230 E. Ontario, Unit 1202**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60611**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Brad T. Brown***

Date: ***10/30/2001***

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Full Name of 10th Joint Inventor: **Rodger Campbell**

Residential Street Address: **4240 N. Kenmore 3S**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60613**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Rodger Campbell**

Date: **10-26-01**

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***Attorney Docket No: 5246 P 003***

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Full Name of 11th Joint Inventor: ~~Ten Chu~~ TEN-Hung Chu et al.

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Country and Zip/Postal Code: U.S.A. 60195

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Ten-Hung Chu

Date: 10/26/2001

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Full Name of 12th Joint Inventor: **Michael Cooney**

Residential Street Address: **733 Huntington Drive**

City and State/Province: **Lake Zurich, Illinois**

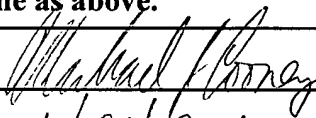
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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**10/26/2001**

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---

Full Name of 13th Joint Inventor: **Mitchell Daniels**

Residential Street Address: **10701 Cass Road**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Mitchell Daniels*

Date: *July 26, 2001*

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Full Name of 14th Joint Inventor: **Rory Dickinson**


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Country and Zip/Postal Code: **U.S.A. 60004**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **29 OCT 2001**



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Full Name of 15th Joint Inventor: **Martin Donnelly**

Residential Street Address: **392 Cottage Hill**

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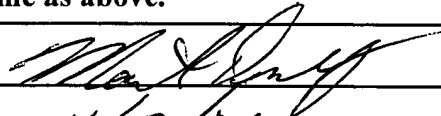

Country and Zip/Postal Code: **U.S.A. 60126**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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Full Name of 16th Joint Inventor: **Ann Fish**

Residential Street Address: **2717 N. Kenmore**

City and State/Province: **Chicago, Illinois**

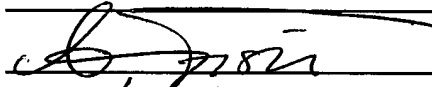
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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**12/24/01**

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Full Name of 17th Joint Inventor: **Sandra Gates**

Residential Street Address: **1712 7<sup>th</sup> Avenue**

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Country and Zip/Postal Code: **U.S.A. 60153**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Sandra Gates***

Date: ***July 25, 2001***

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Full Name of 18th Joint Inventor: **Sandra Grepling**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

*Sandra Grepling*  
*7/25/01*

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Full Name of 19th Joint Inventor: **Michael Gulino**

Residential Street Address: **9636 S. 46<sup>th</sup> Avenue**

City and State/Province: **Oak Lawn, Illinois**



Country and Zip/Postal Code: **U.S.A. 60453**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

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Full Name of 20th Joint Inventor: **William Harrison**

Residential Street Address: **3700 Tyler Street**

City and State/Province: **Gary, Indiana**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **William C. Harrison**

Date: **7/25/01**

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Full Name of 21st Joint Inventor: **Steven Holman**

Residential Street Address: **8643 S. Hermitage**

City and State/Province: **Chicago, Illinois**

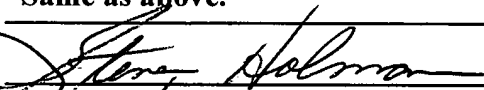
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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**07/25/01**

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Full Name of 22nd Joint Inventor: **Douglas Horton**

Residential Street Address: **2739 178<sup>th</sup> Street**

City and State/Province: **Lansing, Illinois**

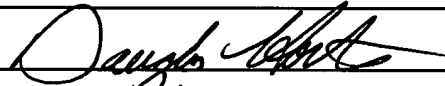
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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**10/29/2001**



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Full Name of 23rd Joint Inventor: **Raymond Jackson**

Residential Street Address: ~~1100 22<sup>nd</sup> Avenue~~ **729 BURNHAM DR** <sup>APT 2</sup>

City and State/Province: ~~Bellwood, Illinois~~ **UNIVERSITY PK**

Country and Zip/Postal Code: **U.S.A. ~~60104~~ 60466**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Raymond K. Jackson**

Date: **July 25, 2001**

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Full Name of 24th Joint Inventor: **Simon Jin**

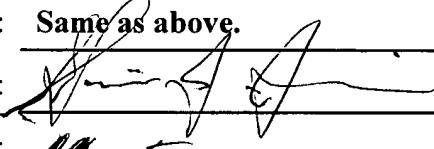
Residential Street Address: **3600 N. Lake Shore Drive #314**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60613**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **11-5-01**

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---

Full Name of 25th Joint Inventor: **Christopher Jones**

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Country and Zip/Postal Code: **U.S.A. ~~60714~~ 60707**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Christopher A Jones**

Date: **11 / 5 / 2009**

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***Attorney Docket No: 5246 P 003***

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Full Name of 26th Joint Inventor: **Gunter Kalogridis**

Residential Street Address: **555 W. Madison #4812**

City and State/Province: **Chicago, Illinois**

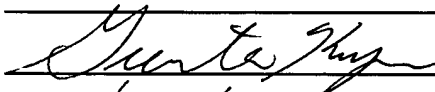
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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

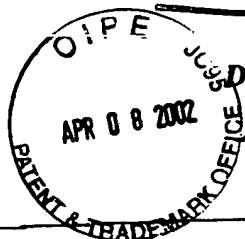
Date:

  
**10/25/01**

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Full Name of 27th Joint Inventor: **Saptarshi Katwata**

Residential Street Address: **25 NW Pt, Suite 600**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Saptarshi Katwata*

Date: **1-31-02**

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Full Name of 28th Joint Inventor: **Paul Kreiner**

Residential Street Address: **1520 S. 7<sup>th</sup> Avenue**

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Country and Zip/Postal Code: **U.S.A. 60174**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Paul J. Kreiner***

Date: ***10/30/01***

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*Attorney Docket No: 5246 P 003*

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---

Full Name of 29th Joint Inventor: **Breck Kuhnke**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Breck Kuhnke***

Date: **2/1/02**

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Full Name of 30th Joint Inventor: **Louis Lembcke**

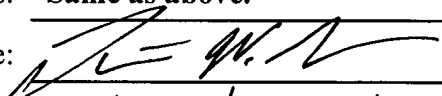
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Country and Zip/Postal Code: **U.S.A. 60525**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **26 October 2001**



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Full Name of 31st Joint Inventor: **Timothy Lenning**

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City and State/Province: **Naperville, Illinois**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

*Timothy Lenning*  
*10/26/01*

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Full Name of 32nd Joint Inventor: **Thomas Lepore**

Residential Street Address: **308 Walnut**

City and State/Province: **Elmhurst, Illinois**

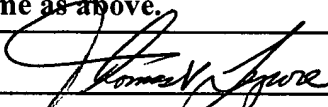
Country and Zip/Postal Code: **U.S.A. 60126**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**11-4-2001**



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**Declaration and Power of Attorney**COPY OF PAPER  
ORIGINALLY FILED**Attorney Docket No: 5246 P 003****Page 35 of 54**Full Name of 33rd Joint Inventor: Angel LiResidential Street Address: 3254 N. Racine AvenueCity and State/Province: Chicago, IllinoisCountry and Zip/Postal Code: U.S.A. 60657Citizenship: U.S.A.Mailing Address: Same as above.Inventor's Signature: Angel LiDate: Feb 13, 2002

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Full Name of 34th Joint Inventor: **Gary Mayer**

Residential Street Address: **1521 Countryside Drive**

City and State/Province: **Buffalo Grove, Illinois**

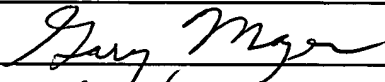
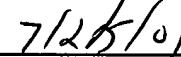
Country and Zip/Postal Code: **U.S.A. 60089**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

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Full Name of 35th Joint Inventor: **Joseph Mindock**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Joseph G. Mindock**

Date: **November 6, 2001**

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---

Full Name of 36th Joint Inventor: **Karl Moulton**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Karl Moulton**

Date: **7/30/2001**

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Full Name of 37th Joint Inventor: **Brent Peebles**

Residential Street Address: **1752 W. Cornelia**

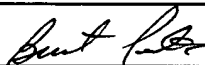
City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60657**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:



Date:

**10/29/01**

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Full Name of 38th Joint Inventor: **Denise Pike**

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City and State/Province: **Naperville, Illinois**

Country and Zip/Postal Code: **U.S.A. 60564**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Denise H. Pike***

Date: ***7/25/2001***



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***Attorney Docket No: 5246 P 003***

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Full Name of 39th Joint Inventor: **Andrzej Placzek**

Residential Street Address: **8417 W. Bryn Mawr 3S**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60631**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

*Andrzej Placzek*

Date:

*11/12/2001*

***Declaration and Power of Attorney***

***Attorney Docket No: 5246 P 003***

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Full Name of 40th Joint Inventor: **Timothy Saar**

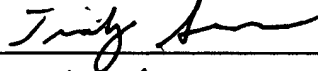
Residential Street Address: **2737 Hawthorne Street**

City and State/Province: **Franklin Park, Illinois**

Country and Zip/Postal Code: **U.S.A. 60131**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **10/26/01**

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***Attorney Docket No: 5246 P 003***

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Full Name of 41st Joint Inventor: **Mark Schlosser**

Residential Street Address: **226 N. Clinton, #209**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60661**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:



Date:

**10-26-2001**

***Declaration and Power of Attorney***

***Attorney Docket No: 5246 P 003***

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Full Name of 42nd Joint Inventor: **Susan Schumerth**

Residential Street Address: **2645 N. Southport #2**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60614**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

*Susan Schumerth*

Date:

*10/26/2001*

***Declaration and Power of Attorney***

***Attorney Docket No: 5246 P 003***

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Full Name of 43rd Joint Inventor: **Scott Sellers**

Residential Street Address: **2645 N. Southport #2**

City and State/Province: **Chicago, Illinois**

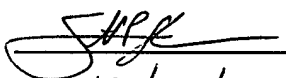
Country and Zip/Postal Code: **U.S.A. 60614**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**10/26/2001**

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***Attorney Docket No: 5246 P 003***

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Full Name of 44th Joint Inventor: **Andrew Sutter**

Residential Street Address: **841 Jewett**

City and State/Province: **Woodstock, Illinois**

Country and Zip/Postal Code: **U.S.A. 60098**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:



Date:

**10/26/01**

***Declaration and Power of Attorney***

***Attorney Docket No: 5246 P 003***

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Full Name of 45th Joint Inventor: **Korol Taylor**


Residential Street Address: **408 Asbury Avenue**

City and State/Province: **Evanston, Illinois**

Country and Zip/Postal Code: **U.S.A. 60202**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **10/26/2001**

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***Attorney Docket No: 5246 P 003***

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Full Name of 46th Joint Inventor: **Eric Toennies**

Residential Street Address: **1034 Colonial**

City and State/Province: **Naperville, Illinois**

Country and Zip/Postal Code: **U.S.A. 60540**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Eric Toennies***

Date: ***10/29/2001***



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***Attorney Docket No: 5246 P 003***

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Full Name of 47th Joint Inventor: **William Vonderhaar**

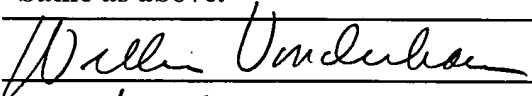
Residential Street Address: **2024 N. Racine**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60614**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: 

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***Attorney Docket No: 5246 P 003***

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Full Name of 48th Joint Inventor: **M. John Way**

Residential Street Address: **1007 Sunset**

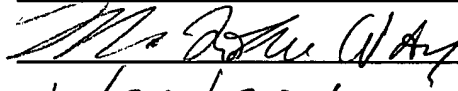
City and State/Province: **Wheaton, Illinois**

Country and Zip/Postal Code: **U.S.A. 60187**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:



Date:

**10/26/2001**

***Declaration and Power of Attorney***

***Attorney Docket No: 5246 P 003***

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Full Name of 49th Joint Inventor: **Lisa Winfrey**

Residential Street Address: **411 Maude**

City and State/Province: **Joliet, Illinois**

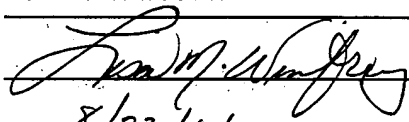
Country and Zip/Postal Code: **U.S.A. 60433**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

  
**8/23/01**

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***Attorney Docket No: 5246 P 003***

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Full Name of 50th Joint Inventor: **Carol Yanowitz**

Residential Street Address: **~~2132 N. Hoyne~~ 7 1922 W. Cortland Street**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60647**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

*Carol Yanowitz*  
*10-29-01*

*ony*

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***Attorney Docket No: 5246 P 003***

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Full Name of 51st Joint Inventor: **Youan Zeng**

Residential Street Address: **9052 Federal Ct. Apt. 1C**

City and State/Province: **Des Plaines, Illinois**

Country and Zip/Postal Code: **U.S.A. 60016**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date:

*Youan Zeng*  
*Oct 26, 01*

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***Attorney Docket No: 5246 P 003***

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Full Name of 52nd-Joint Inventor: **Mark Zgarrick**

Residential Street Address: **1626 Madison St.**

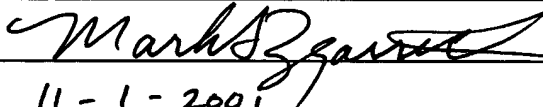
City and State/Province: **Evanston, Illinois**

Country and Zip/Postal Code: **U.S.A. 60202**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:



Date:

**11 - 1 - 2001**